

**SALADO PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES  
AGENDA**

Regular Meeting  
4:30 p.m.  
January 22, 2024

Salado Public Library  
1151 N. Main St.  
Salado, Texas 76571

1. Declaration of quorum and call to order  
*Meeting was called to order at 4:33 p.m. by President Joycelyn Miller.  
Others present include Nancy Mills Mackey, Emmy Alvarez, Susan Starnes,  
Jeanie Lively and Barbara Morris.*
2. Public Forum (limited to five minutes per speaker)  
Citizens wishing to address the Board must sign in at the beginning of the meeting.  
Speakers will be heard in the order of sign-in and are limited to five minutes each.  
Specific factual information or recitation of existing policy may be furnished in response  
to inquiries, but the Board shall not deliberate or decide regarding any subject that is not  
included on the posted agenda.  
*Keith Cryar expressed his interest in becoming a member of the SPLD Board  
of Trustees, underscoring his commitment to the Salado community.  
Stephen Sequeira inquired about the status of the finalized book selection  
policy. He urged the board to consider incorporating a morality clause into  
the library's book selection process policy to mitigate the inclusion of  
sexually explicit material in the children's section.*
3. Minutes from the December 18, 2023, meeting  
*Accepted by consensus, as previously distributed electronically.*
4. Treasurer's report on prior month and YTD finances  
*Nancy Mills Mackey distributed the treasurer's report. The report was filed,  
subject to audit (copies may be obtained upon request from the director). It  
was approved unanimously.*
5. Review, update and approve Investment Policy & Strategy Document  
*Nancy Mills Mackey presented the Investment Policy & Strategy  
document and it was accepted by consensus.*
6. Director's report on Library operations and activities

*Jeanie Lively presented the report with library statistics, activities, and upcoming library events. (copies of this report may be obtained upon request to the Director).*

7. Performance Library Employees

*Jeanie Lively presented the End of Year Staff Evaluations, highlighting the achievements and contributions of each staff member for the 2023 year. Motion to enter executive session at 5:11 p.m. was made by Emmy Alvarez seconded by Susan Starnes and passed. The board exited the executive session at 5:25 p.m. Nancy Mills Mackey moved to approve a salary increase for all employees at the rate decided in the executive session and Susan Starnes seconded it; the motion passed unanimously. Board members expressed their appreciation of all of the hard work demonstrated by the library employees.*

8. Discuss/Approve Resolution for Joint Election 2024

*Jeanie Lively presented the Joint Resolution for Joint Election 2024. The board unanimously approved it.*

9. Friends of the Library Report

*Susan Starnes stated the Friends of the Salado Public Library have financially supported the acquisitions requested by the library director to bolster library resources. Furthermore, the Friends of the Salado Public Library are organizing multiple fundraisers scheduled for April and May.*

10. Agenda items for January Board Meeting

*Book selection policy*

11. Adjourn

*Meeting adjourned at 6:21 p.m.*

*Minutes submitted by Barbara Morris*